

General information

● **0**
No Violations
 were committed by Borouge in 2025

The above statement does not imply that our systems and procedures provide absolute assurance as to the realisation of our business objectives, or that they can prevent all misstatements, inaccuracies, errors, fraud, and any non-compliance.



Dividend policy

Borouge’s ability to pay dividends is dependent on a number of factors, including the availability of distributable reserves, the Company’s capital expenditure plans, credit rating considerations and other cash requirements in future periods, and there is no assurance that the Company will pay dividends or, if a dividend is paid, what the amount of such dividend will be. Any level or payment of dividends will depend on market conditions among other factors.

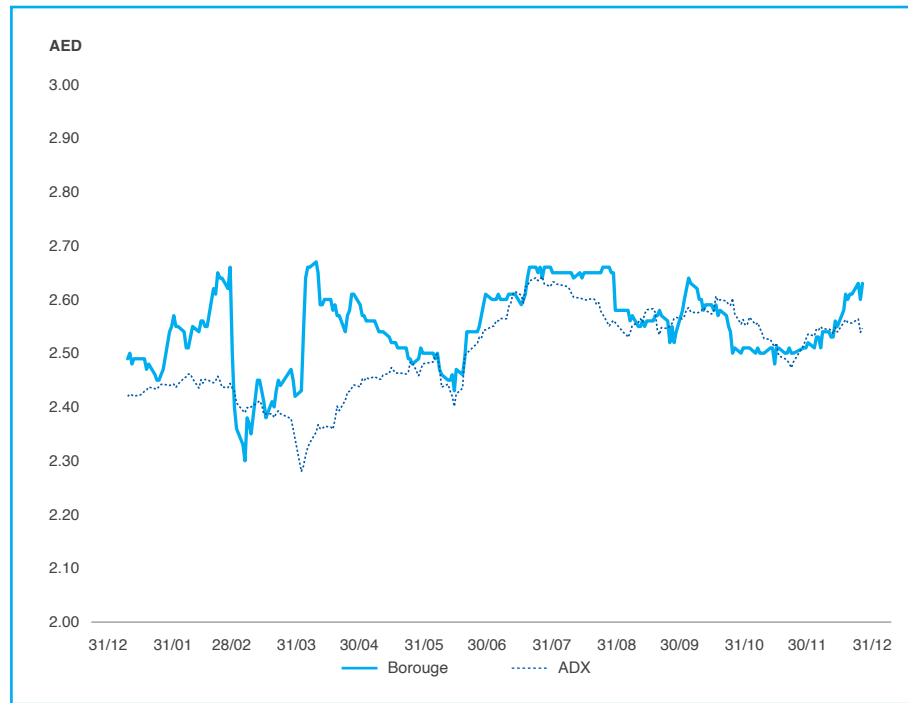
Company's share performance during 2025

Trading of Borouge shares on the ADX started on 3 June 2022 under the symbol BOROUGE. The share price on 31 December 2025 was AED 2.60. Borouge’s market capitalisation on 31 December 2025 was approximately AED 78 billion. The following table sets out the closing price and the high and low share prices of our shares at the end of each month during 2025.

	High (AED)	Low (AED)	Close (AED)
January	2.50	2.41	2.46
February	2.65	2.51	2.64
March	2.66	2.30	2.44
April	2.67	2.42	2.58
May	2.61	2.48	2.48
June	2.54	2.43	2.54
July	2.66	2.55	2.64
August	2.66	2.64	2.66
September	2.66	2.52	2.52
October	2.64	2.50	2.51
November	2.51	2.48	2.50
December	2.63	2.51	2.60

Source: Bloomberg

Comparative performance of Borouge's share price with the General Market Index during 2025



Breakdown of shareholding by region (as at 31 December 2025)

Shareholder category	Percentage of shares held		
	Individual	Companies	Total
Local	3.0%	59.7%	62.8%
GCC (Excluding UAE)	0.1%	0.1%	0.2%
Arab (Excluding GCC)	0.2%	0.0%	0.2%
Foreign	0.2%	36.7%	36.9%
Total	3.4%	96.6%	100.0%

Shareholders who held 5% or more of Borouge's capital by region (as at 31 December 2025)

Name	Number of shares held	% of the shares held of the company's capital
Abu Dhabi National Oil Company (ADNOC)	16,231,153,455	54%
Borealis Middle East Holding GmbH	10,820,768,970	36%

Breakdown of shareholding by ownership percentage (as at 31 December 2025)

Share(s) owned	Number of shareholders	Shares	% held
Less than equal to 50,000	21,210	98,710,540	0%
50,000 to 500,000	1,313	209,498,029	1%
500,000 to 5,000,000	354	549,094,755	2%
More than 5,000,000	74	29,200,388,259	97%
Total	22,951	30,057,691,583	100%

Procedures taken with respect to the controls of investor relations

Throughout the year, Borouge’s Investor Relations Department publishes earnings releases and arranges briefings, conference calls, and webcasts to raise investors’ awareness globally about the Company’s attractive value proposition among listed companies and provides updates on Borouge’s strategy and performance. Each quarter, Borouge holds earnings conference calls and webcasts to communicate its quarterly and annual results to analysts, shareholders, and investors to discuss its financials and outlook. Copies of all presentations, releases and investor information are available on its investor relations website. A proactive Investor Relations strategy is key to sustaining investor trust and maximising shareholder value, particularly during volatile market conditions and global uncertainty.

Investor relations contact information

Investor Relations Officer
Christopher Bucknall

Contact
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<https://www.borouge.com/en/investor-relations/Pages/home.aspx>

General Assembly and special resolutions presented to the General Assembly (including material events)

Borouge PLC – Annual General Assembly Meeting held on 7 April 2025

1. Approved the Board of Directors’ report on the Company’s activities and its financial position for the financial year ended on 31 December 2024.
2. Approved the external auditor’s report for the financial year ended on 31 December 2024.
3. Approved the Company’s standalone audited financial statements for the financial year ended on 31 December 2024.
4. Approved the Company’s and its subsidiaries’ consolidated audited financial statements for the financial year ended on 31 December 2024.
5. Approved the recommendation of the Board of Directors concerning a cash dividend distribution of USD 650,000,000 (equivalent to AED 2,387,125,000 amounting to approximately 7.9 fils per share) for the second half of the financial year ended on 31 December 2024, to bring the total cash dividend for the financial year ended on 31 December 2024 to AED 4,774,250,000 (equivalent to 15.88 fils per share).

6. Discharged the members of the Board of Directors from liability for the financial year ended on 31 December 2024.
7. Discharged the auditors from liability for the financial year ended on 31 December 2024.
8. Approved remuneration for the Board of Directors of AED 29.62 million for the financial year ended on 31 December 2024.
9. Approved the appointment of Ernst & Young Middle East as external auditor for the financial year 2025, remuneration of USD 867,468 plus any applicable VAT.
10. Approved the Company’s authority to purchase up to 2.5% of its issued shares, subject to applicable ADGM Company Regulations and ADX rules, including permitted price movements and authorising the Board (or its delegates) to execute, dispose of, and determine the duration of the share buyback programme.
11. Elected the following individuals as members of the Board of Directors for a three-year term in accordance with the Company’s Articles of Association:

- | | |
|-----------------------------|--------------------------|
| 1. H.E. Dr. Sultan Al Jaber | 7. Mr. Thomas Boesen |
| 2. Mr. Stefan Doboczky | 8. Ms. Ayesha Al Hammadi |
| 3. Mr. Khaled Salmeen | 9. Mr. Ahmed El Hoshy |
| 4. Mr. Klaus Froehlich | 10. Mr. Hetal Patel |
| 5. Mr. Daniel Turnheim | 11. Mr. Nasser Almheiri |
| 6. Mr. Philippe Roodhooft | |

Borouge PLC – General Assembly Meeting held on 29 August 2025

Approved the recommendation of the Board of Directors concerning a cash interim dividend distribution of USD 660,000,000 (equivalent to AED 2,426,850,000 amounting to approximately 8.1 fils per share) for the first half of the financial year 2025.

The Secretary to the Board of Directors

The position of the Board Secretary is held by Mr. Ahmad Ma’abreh from A&O Shearman, a multinational law firm headquartered in London. Mr. Ma’abreh is a partner in the corporate team of A&O Sherman’s Abu Dhabi office. Mr. Ma’abreh was appointed effective 1 February 2023.



Emiratization percentage in Borouge

● **51.82%**
Emiratization rate as of 31 December 2025



Cash and in-kind contributions toward the local community development and environmental conservation

During 2025, Borouge made the following contributions:

● **AED 300,460 and AED 60.84 million**
in support of environmental conservation*

*These amounts are not given in physical, hard currency, but payable via wire transfers, cheques, etc.